

The Marion County Board of Supervisors met in special session at 3014 E Main St Knoxville, IA 50138 Thursday, January 25, 2024 with Mark Raymie, Kisha Jahner, and Steve McCombs present. Public access to the meeting was available in-person and electronically. Chairman Raymie opened the regular session at 9:00 A.M.

Unless otherwise indicated, all the motions offered at this meeting were carried with the following vote:

Ayes: Raymie, Jahner, McCombs Nays: None Abstentions: None Absent: None

Agenda:

Jahner moved and McCombs seconded to approve agenda as posted.

Business:

The Board discussed the FY25 Marion County Compensation Board recommendations and were not ready to make a decision at that time. Total projected cost data was shown including all Elected Officials and their Deputies along with employee benefits.

The Board discussed the FY25 Marion County Employee Benefit Plan as presented on 1/23/2024 by Sara Bradshaw, Holmes Murphy. McCombs moved and Jahner seconded to approve the recommended health insurance renewal and strategy plan.

Wellmark \$1,000 HMO		Employee Cost	Employer Costs	Employer %	Employee %	Total
Single	25	\$32.98	\$736.65	95.71%	4.29%	\$769.63
Family	31	\$373.36	\$1,523.34	80.32%	19.68%	\$1,896.70
Wellmark \$1,000 PPO		Employee Cost	Employer Costs	Employer %	Employee %	Total
Single	28	\$119.53	\$745.49	86.18%	13.82%	\$865.02
Family	14	\$570.73	\$1,564.45	73.27%	26.73%	\$2,135.18
Wellmark \$3,500 HDHP		Employee Cost	Employer Costs	Employer %	Employee %	Total
Single	19	\$0.00	\$683.96	100.00%	0.00%	\$683.96
Family	21	\$184.06	\$1,498.47	89.06%	10.94%	\$1,682.53
HSA Contribution	40	\$0.00	\$125.00	100.00%	0.00%	\$125.00
<b>ANNUAL COST</b>	<b>138</b>	<b>\$331,216</b>	<b>\$1,894,543</b>	<b>85.12%</b>	<b>14.88%</b>	<b>\$2,225,759</b>
<b>ANNUAL INCREASE</b>		<b>\$0</b>	<b>\$183,415</b>	<b>100.00%</b>	<b>0.00%</b>	<b>\$183,415</b>

MONTHLY INCREASE IN COSTS			
Wellmark \$1,000 HMO		Employee Cost	Employer Costs
Single	25	\$0.00	\$58.23
Family	31	\$0.00	\$142.39
Wellmark \$1,000 PPO		Employee Cost	Employer Costs
Single	28	\$0.00	\$68.13
Family	14	\$0.00	\$167.15
Wellmark \$3,500 HDHP		Employee Cost	Employer Costs
Single	19	\$0.00	\$73.20
Family	21	\$0.00	\$179.82
HSA Contribution	40	\$0.00	\$0.00
<b>MONTHLY INCREASE</b>		<b>\$0</b>	<b>\$15,285</b>
<b>GROSS ANNUAL INCREASE</b>	<b>138</b>	<b>\$0</b>	<b>\$183,415</b>

<b>ALLOCATION FROM DENTAL FUND</b>		<b>-\$48,637</b>
<b>NET ANNUAL INCREASE</b>		<b>\$134,778</b>
<b>PERCENT OF INCREASE</b>	<b>0.00%</b>	<b>7.9%</b>

<b>CURRENT DENTAL RATES (2023-24)</b>				
<b>Delta Dental</b>		<b>Employee Cost</b>	<b>Employer Costs</b>	<b>Total</b>
Single	79	\$12.17	\$21.69	\$33.86
Family	46	\$89.56	\$19.14	\$108.70
<b>Total Annual</b>		<b>\$60,974.28</b>	<b>\$31,127.40</b>	<b>\$92,101.68</b>
<b>RENEWAL - Hold Rates (2024-25)</b>				
<b>Delta Dental</b>		<b>Employee Cost</b>	<b>Employer Costs</b>	<b>Total</b>
Single	79	\$12.17	\$21.69	\$33.94
Family	46	\$89.56	\$19.14	\$108.96
<b>Total Annual</b>		<b>\$60,974.28</b>	<b>\$31,127.40</b>	<b>\$92,321.04</b>
<b>Increase in Costs</b>				
<b>Delta Dental</b>		<b>Employee Increase (monthly)</b>	<b>Employer Increase (monthly)</b>	<b>Total Increase</b>
Single	79	\$0.00	\$0.00	\$0.08
Family	46	\$0.00	\$0.00	\$0.26
<b>Annual Increase</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$219.36</b>

The Board discussed potential FY25 employee salary/wage increases and were in consensus of a general 5% range.

Discussion regarding Fiscal Year 2024-2025 budget submittals with the following departments:

County Recorder – Naomi Ellis

The Board discussed strategies for using the taxpayer relief portion of the LOSST revenue in the FY25 budget. The Version 1 format includes a 30% portion to the General Fund and 20% portion to the Supplemental Fund. The Board had consensus to move 100% of the relief portion of LOSST revenue to the General Fund.

McCombs moved and Jahner moved to recess at 2:16 P.M.

Jahner moved and McCombs seconded to reconvene at 2:25 P.M.

Discussion regarding Fiscal Year 2024-2025 budget submittals with the following departments:

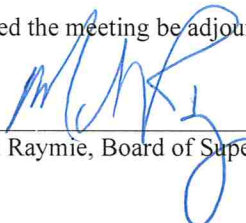
County Treasurer – Michaela Bigaouette

County Sheriff – Michelle Kingrey, Reed Kious, Jason Sandholdt

Adjournment:

There being no other business, Jahner moved and McCombs seconded the meeting be adjourned at 3:41 P.M.

  
 Jake Grandia, County Auditor

  
 Mark Raymie, Board of Supervisors Chair